AIA Council Meeting Minutes

Type of meeting Quarterly

Date November 23, 2021

Time 9:00 a.m. – 4:30 p.m.

Location Video Conference Call with Zoom

In attendance Elected Members

Adrian Kerry
Georgina Knitel
Boyd Laing
Jessi Roselle
Meghan Soehn
Drew Lockwood

Public Members

Cassandra Haraba

Al Schuld Larry Staples

CEO David Lloyd

Secretary Ty Faechner

Item 1 Call to Order; Introductions

Item type: Administrative

Result: Meeting called to order at 9:02 a.m.

Item 1 Establish Quorum

Item type: Administrative

Result: Quorum established.

Item 1 Agenda Adoption

Item type: Administrative

Main Motion: CH moves that the council adopt the November 23

agenda as presented.

Result: Carried unanimously.

Item 1 Conflict of Interest Declarations

Item type: Administrative

Result: No conflicts of interest declared.

Item 1 Approve Previous Minutes

Item type: Administrative

Attachments: June 15, 2021 Minutes

Main Motion: CH moves that council accept the June 15, 2021 minutes as

presented.

Result: Carried unanimously.

Item 1 Introductions

Item type: Administrative

Result: No Introductions.

Item 2 Council Education: Public Members

Item type: Action

Attachments: Public Members and Chair session with Greg Sim (PRO Course

PPT 3C - Public Council Members).

Item 4 Council Education: Strategic Foresight Planning

Item type: Action

Attachments: Strategic Foresight Planning session with Richard Dixon (2022-

2025 AIA Strategic Plan Placemat: 2022-2025 Strategic Plan

Briefing Note).

Main Motion: JR moves to accept the draft AIA 2022-25 Strategic Plan as

presented, for follow-up with Richard Dixon to refine and expand on

strategic responses and measurable outcomes.

Result: Carried unanimously.

Item 6 CEO Succession Planning

Item type: Action

Attachments: CEO Succession Plan, CEO Succession Plan Briefing Note

Main Motion: CH moves to accept the AIA Council CEO Succession Plan in

compliance with Bylaw 3.1(17).

Result: Carried unanimously.

Item 8 Decisions about Bylaws 2.2.2(2), 3.1(10)(a), 3.5.2(2)(g)

Item type: Action

Attachments: Revising Bylaw Amendments – Briefing Note

Main Motion: LS moves to confirm bylaw 3.1(10)(a) as amended June 15, 2021.

Result: Carried unanimously.

Main Motion: LS moves to confirm bylaw 2.2.2(2) as amended June 15, 2021.

Result: Carried unanimously.

Main Motion: CH moves to hold an electronic vote on December 16, 2021, to

revise bylaw 3.5.2(2)(g) to "Each accounting financial review will

include the following items: (g)The CEO must maintain a

contingency fund of \$250,000 for any item approved by the council, including extraordinary expenses and shortfalls in revenue, and must provide whole council with a plan to replenish the depleted

fund within a reasonable time".

Result: Carried unanimously.

Item 10 Financial Reports

Item type: Action

Attachments: Financial Reports with David Lloyd and Jennifer Wrusch

- 1. AIA letter June 2021 Final
- 2. Budget vrs Actuals Oct 31, 2021
- 3. CEO Expense Review_November_Meeting
- 4. Chequing_Rec_October_21
- 5. Financial Oversight Nov 23 2021 Briefing Note
- 6. Financial Reporting 3.5.2.2 (j) (iv)
- 7. GIC_Sept_21
- 8. Income Statement Comparison Jan_Oct_2020_2021
- 9. January-June 30 2021 Financial Statements
- 10. Savings Rec October 21
- 11. Scotia Business Account Oct 21
- 12. Scotia_Savings_Account_Oct_21

Main Motion: LS moves to accept Sigma Accounting's review of Institute

finances in compliance with Bylaw 3.5.

Result: Carried unanimously.

Item 10 Staff Reports For Information

Item type: Administrative

Attachments: Staff reports for information:

- 1. Process Maps
- 2. November 2021 Council Webinar Report3. Legal Chase Statistics, 17B-11-2021
- 4. Renewal Comparison 2021-2020
- 5. Council Update Nov23_2021 Practice Exams

6. Briefing Document_October18_2021

Item 12 CEO Compensation Review

Item type: Confidential

Attachments: None

Main Motion: CH moves that the council move proceedings to in camera.

Result: Carried.

Main Motion: CH moves that the council leave in camera proceedings.

Result: Carried.

Item 14 Chair Replacement

Item type: Action

Result: CH resigns as Chair of AIA council effective immediately.

Main Motion: LS moves to appoint Boyd Laing as interim Chair in accordance with

Bylaw 2.2.2(3).

Result: Carried.

Item 15 Adjournment

Item type: Administrative

Result: Meeting adjourned at 4:14 pm